

SCOPE OF WORK

COLLECTIVE ACTION TO REDUCE GBV (CARE-GBV)

Child, Early and Forced Marriages (CEFM) and Female Genital Mutilation (FGM) Specialist/Consultant

DPI's CARE-GBV team is seeking two mid-level consultants: one Child, Early and Forced Marriages (CEFM) specialist and Female Genital Mutilation/Cutting (FGM/C) specialist for up to 32 days each of remote work developing technical documents.

To apply: Submit a cover letter with the proposed daily rate and a CV to contact@developmentpi.com by Monday, June 7, 2021. However, applications will be accepted until the right candidate is identified.

Introduction: Collective Action to REduce Gender-Based Violence (CARE-GBV) is a two-year USAID-funded activity under the Analytical Services IV indefinite delivery, indefinite quantity contract implemented by Development Professionals Inc. (DPI) - Making Cents International LLC, working with DPI, Making Cents, and FHI 360. The goal of CARE-GBV is strengthening USAID's collective gender-based violence (GBV) prevention and response work, or "collective action," in development programs globally.

Summary of desk review and sector-specific briefs: CARE-GBV is developing products to guide USAID's programming to address Child, Early and Forced Marriages (CEFM) and Female Genital Mutilation/Cutting (FGM/C), including theories of change, learning agendas, implementation plans and custom indicators. These products will be informed by a desk review, findings from CARE-GBV's baseline assessment of USAID's GBV programming, and consultative meetings with USAID staff and the CARE-GBV team.

Role of Consultant: The CARE-GBV team will hire 2 consultants for this role – one CEFM specialist and one FGM specialist. We are also hiring two senior consultants– one CEFM advisor and one FGM advisor to provide high-level guidance to this work (<https://www.developmentpi.com/public/documents/upload/publications/ToR%20CEFM%20and%20FGM%20Advisor.pdf>). An existing team of consultants is preferred and strongly encouraged to apply.

The consultant(s) will conduct a desk review of peer-reviewed literature, USAID publications and tools, and other grey literature to identify root causes/drivers of CEFM and FGM/C and evidence-based and promising practices for addressing CEFM and FGM/C in development settings. They will also familiarize themselves with relevant findings from the CARE-GBV baseline and use the recommendations to design and lead consultative sessions with the CARE-GBV team and USAID staff to develop: theories of change, learning agendas and implementation plans for USAID CEFM and FGM/C programming.

The consultants will lead the development of the products, working under the direction of the CARE-GBV GBV Advisor in collaboration with the GBV Technical Team. The consultants will update the products based on feedback from USAID and the CARE-GBV technical team and finalize them for clearance by USAID. Travel is not expected for this engagement.

Tasks:

- Review the CARE-GBV Foundational Elements theory of change and other knowledge products being compiled to inform USAID's GBV programming.
- Conduct a desk review of peer-reviewed literature, USAID publications and tools, and other grey literature on CEFM and FGM.
- Review the findings and recommendations of the CARE-GBV baseline assessment.

- Plan and hold consultative meetings with the CARE-GBV team and USAID and use the insights gathered to inform the development of the theories of change, learning agendas, and implementation plans.
- Prepare the theories of change, learning agendas, and implementation plans.
- Update and finalize the theories of change, learning agendas, and implementation plans based on feedback from USAID.

Minimum Requirements:

- Master's degree and a minimum of eight years of experience working on gender-based violence in developing countries;
- A minimum of five years of experience working on CEFM and/or FGM/C and comprehensive knowledge of these topics;
- Proven track record of developing theories of change, learning agendas, implementation plans
- Experience conducting desk reviews and using evidence to inform program design and implementation;
- Sound understanding of the underlying ethical principles and quality standards of GBV programming;
- Excellent speaking and writing skills in English and ability to present complex ideas in easy-to-understand language.

Preferred Qualifications:

- Familiarity with USAID structure, processes, policies and GBV portfolio strongly preferred;
- Excellent interpersonal skills, including ability to establish strong cooperative relationships with team members and incorporate multiple rounds of feedback.

Level of Effort:

- 32 days **each** from June 15, 2021 to December 31, 2021.

Deliverables:

- CEFM
 - Desk review
 - Implementation plan for USAID's integrated or stand-alone programming.
 - Theory of change for USAID CEFM programming.
 - Learning agenda for USAID CEFM programming.
- FGM/C
 - Desk review
 - Implementation plan for USAID's integrated or stand-alone programming.
 - Theory of change for USAID FGM/C programming.
 - Learning agenda for USAID FGM/C programming.